

Jonathan Greenblatt
CEO and National Director



October 30, 2024

Dear President Mills,

On behalf of ADL (Anti-Defamation League), I am writing to commend New York University for your recent efforts and policies to address campus antisemitism. Having reviewed the updates you shared in September, we commend you for the proactive steps your institution has taken to foster a safer and more inclusive environment for Jewish students and all students, particularly in light of the antisemitism crisis faced by campuses nationwide.

We welcome the update to NYU's Nondiscrimination and Anti-Harassment policy, which explicitly underscores that utilizing "code words" like 'Zionist' could result in conduct violations. This policy is a critical step forward in addressing discrimination and should serve as a model for other institutions nationwide. The University's decision to hire a Title VI coordinator to ensure compliance with issues concerning discrimination and harassment is another exceptional action that highlights NYU's initiative and leadership in addressing campus antisemitism.

The launch of NYU's first-ever university-wide mandatory Non-Discrimination and Anti-Harassment (NDAH) student training is also a significant step forward. We are particularly impressed by the high completion rate by almost 80% of your student body.

Your commitment to updating mandatory employee trainings to cover all forms of discrimination, explicitly prohibiting antisemitic harassment or discrimination, is another crucial step toward ensuring that all members of the campus community are thoroughly briefed on the manifestations and impacts of antisemitism.

These initiatives align with ADL's recommendations for combating antisemitism on college campuses and we believe that such comprehensive approaches are crucial in fostering an environment where all students can thrive academically and personally.

To recognize these efforts, we have published a blog that outlines the new actions and policies, which is available to the public [here](#).

We also want to inform you that these positive changes will be factored into NYU's Campus Antisemitism Report Card re-assessment in Spring 2025, as will any other changes your administration might communicate to us prior to the re-assessment. Your current efforts reflect a commitment to improvement, which is encouraging and critical given the challenges faced last academic year.

ADL remains committed to working closely with universities to support the implementation of these efforts and create a safer, more inclusive environment for Jewish students and all campus community members. We would be pleased to collaborate further with NYU on additional initiatives or provide resources to strengthen your existing efforts.

We encourage you to continue to prioritize combating campus antisemitism. If there are any ways in which ADL can assist or provide further guidance, please do not hesitate to reach out to me or Shira Goodman, ADL's Campus Advocacy lead, at campus@adl.org.

Thank you for your recent efforts to create a campus environment that respects and protects all students.

Sincerely,

A handwritten signature in black ink, appearing to read "Jonathan Greenblatt". The signature is fluid and cursive, with the first name "Jonathan" being more prominent than the last name "Greenblatt".

Jonathan Greenblatt
CEO and National Director